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COLORADO RIVER COMMISSION  
OF NEVADA

*Unclassified Position Announcement*

**NATURAL RESOURCES MANAGER**

The Colorado River Commission of Nevada (Commission) is seeking qualified applicants for the position of Natural Resources Manager. This is an unclassified, full-time position within the Nevada State Government.

**Recruitment:** Open to all qualified candidates, vacancy in Las Vegas, Nevada.

**Salary:** Depending on experience, up to \$119,445.00/year

Salary range reflects retirement (PERS) contributions by both the employee and employer. An employer paid contributions plan is also available with a reduced gross salary.

*{Please note: Furlough leave is mandatory for Nevada State employees and will result in a reduction of income of approximately 2.3% (or six furlough days per fiscal year) through June 30, 2015. The Salary listed above does not reflect the reduction from the required furlough.}*

**Applications Will Be Accepted Until:** January 17, 2014.

**The Position**

The Colorado River Commission of Nevada (Commission) is seeking a highly qualified natural resource professional to manage its Natural Resources Group.

**Background**

The Commission's responsibility is to acquire, manage, and protect Nevada's water and hydropower resources from the Colorado River. An integral component of this responsibility is the Commission's involvement in various environmental and natural resource programs, short and long term River policy development and management of River resources.

**Job Description**

The Natural Resources Manager is responsible for the overall management of the Natural Resources Group. The position reports to the Commission's Executive Director. The Natural Resources Manager shall be responsible for the:

- Direction and management of the Commission's activities in existing environmental and water programs including the Lower Colorado River Multi-Species Conservation Program, Colorado River Basin Salinity Control Forum, Glen Canyon Dam Adaptive Management Program, United States and Mexican Bi-National Program, Lake Mead Water Quality Forum, Las Vegas Wash Coordination Committee, Southern Nevada Drought Task Force, and other programs of importance to the water and environmental responsibilities of the Commission.

- Serving as the Commission representative or alternate on various steering committees, work groups, or technical advisory panels related to natural resource issues.
- Provision of necessary support to the Las Vegas Wash Coordination Committee, Nevada Water Resources Association, Colorado River Water Users Association, National Water Resource Association, Southern Nevada Drought Task Force, and other state, national, and international organizations as appropriate.
- Direction, management, and monitoring of water permit applications filed with the Nevada Department of Water Resources for potential impacts to the Commission's interests. When necessary, coordination with legal staff to file appropriate water permit applications or protests with the State Engineer and follow same through completion.
- Direction, coordination, and management of water related activities with the Southern Nevada Water Authority.
- Provision of technical and analytical support to activities with the Seven Basin States, United States Bureau of Reclamation, United States Department of the Interior, the State Department of the United States, including matters concerning water banking and interstate water transfers, the Annual Operating Plan, decree accounting policies, endangered species issues, Tribal issues, bi-national issues, and other policy, strategy, and technical matters.
- Provision of litigation support and other technical and strategic support as necessary for the legal staff.
- Supervision of natural resources staff and responsibility for recruitment, mentoring, evaluating, and developing personnel in the Natural Resources Group.
- Coordination with other groups within the Commission.
- Development of short and long term strategic planning.

#### **Required Skills**

The Natural Resources Manager must have excellent organizational, management, diplomacy and communication skills and possess the ability to:

- Interpret and analyze complex technical, scientific, and legal documents.
- Interact collaboratively with state, local, and federal officials.
- Work independently and efficiently.
- Understand and conduct appropriate interaction with outside interests on politically sensitive areas and policies.
- Demonstrate supervisory skills.
- Draft technical documents, contracts, analytical papers, and prepare agenda items.
- Develop and analyze budget and accounting reports.

#### **Required Education and Experience**

The Applicant must have at least a Bachelor's degree from an accredited college or university and possess significant experience in the area of natural resources planning and development, including participation in regulatory environmental programs and more specifically in program planning, budget development, monitoring, and policy analysis and interpretation. The Applicant also must have supervisory experience in the training and management of subordinate professional staff.

Submit a letter of interest, résumé, and salary history to:

Judy Atwood

Colorado River Commission of Nevada

555 E. Washington Avenue, Suite 3100

Las Vegas, NV 89101

E-mails submissions will be accepted and should be sent to

[jatwood@crc.nv.gov](mailto:jatwood@crc.nv.gov)